Modern Slavery Statement

This is the Modern Slavery Statement ("MSS") for Arc Media Holdings Limited ("Arc"). This MSS is published pursuant to section 54(1) of the Modern Slavery Act 2015 in the UK for the financial period ending 31 December 2021.

Arc is committed to maintaining and improving its supplier policies and processes to ensure that slavery and human trafficking are not taking place in any part of our business or within our supply chains. The disclosures are intended to enable customers to make informed choices about the products and services they buy and companies they support.

Our group structure

The Arc network consists of the parent company, Arc Media Holdings Limited, as well as its subsidiaries. In the UK those include: Farmers Guardian Limited, Incisive Business Media Limited, and LAMMA Limited. However, it considers all parts of its business, in the UK and outside, as part of the Arc network and therefore in compliance with this statement.

Arc's principal shareholder is EagleTree Capital, a US-based private equity firm.

Our business

Arc's businesses organise events and deliver news and content to B2B communities around the globe.

Arc's supply chains include suppliers of event venues and production, digital services for online platforms and events, IT and other office equipment and support services, marketing services, professional services, office and facilities services, print production and logistics distribution services.

Our policy on modern slavery and human trafficking

We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking are not taking place anywhere in our business or supply chains. This commitment is reflected in our values.

Supply chain verification

Arc undertakes informal supplier selection procedures across all of its activities. These policies and procedures include basic risk assessments with reference to slavery and human trafficking.

Serious violations of our terms and conditions would lead to the termination of the business relationship between Arc and the supplier.

Internal accountability

Our internal accountability standards and procedures help us to ensure that all our employees conduct business in an ethical manner. Arc requires its staff to comply with the laws of the countries in which we operate and with all Arc's policies, including employing entity handbooks and standard operating procedures. Infringement of the law or company policies is subject to disciplinary action, up to and including termination of the employment contract.

Awareness raising

Arc is committed to educating its staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Awareness of modern slavery issues is being communicated to staff both face-to-face and electronically. In addition, our policies and awareness plans will be reviewed by the Board each year.

Our employees are encouraged to identify, prevent and if necessary report potential slavery or human trafficking issues.

Board approval

This statement has been approved by the Arc Board of Directors, for and on behalf of Arc Media Holdings Limited, Farmers Guardian Limited, Incisive Business Media Limited, LAMMA Limited, and the entire Arc network.

Simon Foster
Group CEO, Arc
June 9th, 2022